

Williamsburg Township Board of Trustees Minutes

April 8, 2026

The Williamsburg Township Board of Trustees held a Special Meeting on Wednesday, April 8, 2026 at the Williamsburg Township Hall. The purpose of the Special Meeting was a healthcare benefits review, and all other matters that may come before the Board. Mr. Jordan called the meeting to order at 9:00 a.m., and all joined in the Pledge of Allegiance to the Flag. Guy Bainum, Charlie Maklem, and Gary Jordan answered the roll call. Also present were Fiscal Officer Doug Lefferson, Emergency Services Chief Jason McCarthy (joined the meeting at 9:20 after a previously scheduled meeting), and Maintenance Supervisor/Zoning Administrator Brian Tatman.

There was no public participation.

Mr. Jordan referenced a discussion with Acrisure the Township's healthcare broker that occurred at the Ohio Township Association Winter Conference earlier this year. He described the process of working with Acrisure since last fall which has been challenging and disappointing. Since the conference, discussions have continued with Mark Samar, Partner who is new to Acrisure and Ana Colon who has been with the group. Acrisure was charged with obtaining bids from other insurance carriers for comparison to the Township's current coverage with Medical Mutual.

At 9:13 am, Mark Samar and Ana Colon joined the meeting through a video call. Mr. Samar indicated that given our employee census size, ratings (which determine premium costs) are fragile. UnitedHealthcare had the most comparable favorable bid versus Medical Mutual with an approximate annual savings of \$90,000. The Acrisure team displayed a side-by-side comparison of the current Medical Mutual plan and the proposed UnitedHealthcare plan on the screen and reviewed deductibles and out-of-pocket costs. Mr. Maklem and Mr. Lefferson asked some questions about the numbers. Mr. Jordan discussed the prescription process and the need for an advocate with insurance companies when drugs are not covered. Mr. Maklem asked about the transition given a third of the year would be over by a potential May 1 change date. Specifically discussing credit toward deductibles and maximum out-of-pocket expenses that have already occurred. Mr. Samar said yes there would be credit. Prior authorizations were discussed, which will have to be given again. Mr. Maklem asked about Express scripts. Mr. Samar said Express scripts would go away as UnitedHealthcare has its own prescription service called Optum. Some of the trustees had previous experience with Optum and had no issues. Mr. Maklem said the two big providers in our area are Tri-Health and Mercy Health and asked if they were in the UnitedHealthcare network. Mr. Samar indicated both were. Mr. Jordan requested a list of all providers in network. Mr. Samar said he would provide an online link. Mr. Bainum asked if switching to UnitedHealthcare would impact any social security coverages. Mr. Samar said it would not change that. Mr. Samar recommended not changing the dental and vision coverage at this time to limit disruption. Current dental and vision plans were compared to UnitedHealthcare offerings. Mr. Jordan requested a list of dentists and eye care providers under UnitedHealthcare. Mr. Jordan referred to specific pages of coverages in the Medical Mutual coverage book. Mr. Samar said he would make a comparison of summary benefits and coverage. Mr. Jordan asked about the purchase of over-the-counter items with the HRA cards. Mr. Samar said that will not change. Mr. Maklem asked how soon the Trustees needed to decide to make a May 1 change date. Mr. Samar said the sooner the better. Mr. Jordan asked if after the decision can Acrisure have a meeting with Township employees and spouses to review the new plan. Mr. Samar said they can do that. Mr. Jordan asked about the normal process for a next review. Mr. Samar said 150 days prior to renewal start they start the process and 90 to 60 days from renewal we should have options and rate comparisons. If the change is made the Township's new renewal date would be May 1. The trustees thanked Mr. Samar, indicating it had been a very informative discussion. Mr. Jordan said we respect your effort. The video call with Acrisure ended at 10:45. The Trustees agreed that the UnitedHealthcare plan seemed comparable to Medical Mutual with some changes. Mr. Maklem recommended making the change and delaying changes to dental and vision insurance and focusing on the medical insurance change. Mr. Jordan motioned to move the Township's medical insurance from Medical Mutual to UnitedHealthcare plan MEWA HAS 6000/80% EQY w/G15S effective May 1, 2026, while maintaining current dental and vision plans, and authorized Fiscal Officer Lefferson to complete the necessary steps to make the change. Mr. Maklem second. Mr. Bainum - yea, Mr. Maklem - yea, and Mr. Jordan - yea.

Mr. Maklem motioned to go into Executive Session pursuant to ORC 121.22 (G)(1) to consider employment and discipline of a public employee and the investigation of charges or complaints against a public employee at approximately 10:50 a.m. Mr. Jordan second. All yeas. Fiscal Officer Doug Lefferson, and Emergency Services Chief Jason McCarthy were invited into Executive Session. The Trustees came out of Executive Session at approximately 12:15 pm having discussed employment and discipline of a public employee and the investigation of charges or complaints against a public employee with no action taken and no decisions made.

There being no further business, Mr. Maklem motioned to adjourn at approximately 12:15 p.m. Mr. Bainum second. Mr. Bainum - yea, Mr. Maklem - yea, and Mr. Jordan - yea.

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Fiscal Officer

Chairperson